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1. Commitment Statement

ODM GmbH is committed to the continuous reduction of its greenhouse gas emissions in line with the UK Net Zero Target 2050, the GHG Protocol and the principles of the Science Based Targets initiative (SBTi), with the aim of achieving net zero emissions by 2050.

This commitment applies to the entire business operations of the company and covers all relevant greenhouse gas emissions in accordance with Scope 1, Scope 2 and Scope 3 of the **GHG Protocol Corporate Accounting and Reporting Standard**.

The Carbon Reduction Plan (CRP) is reviewed and updated annually and published on the ODM GmbH website.

2. Baseline Year 2024

The baseline year 2024 represents the first year in which ODM GmbH was able to fully and systematically capture its greenhouse gas emissions. No qualified comparative data exists for previous years.

The emissions data collected in the baseline year form the reference point against which future emission reductions are measured.

Additional information on the calculation of baseline emissions

The baseline emissions for the year 2024 were determined using the following principles:

- First complete assessment of the company's greenhouse gas emissions
- Calculation in accordance with the GHG Protocol Corporate Accounting and Reporting Standard
- Inclusion of Scope 1, Scope 2 and material Scope 3 categories
- Use of recognised government emission conversion factors
- No prior formal emissions reporting available

As 2024 represents the first reporting year with reliable data, no historical baseline adjustments were made.

2.1 Baseline Emissions 2024

| Scope | Emissions (tCO₂e) |
|--|---|
| Scope 1 – Direct emissions | 23.35 |
| Scope 2 – Indirect emissions (location-based*) | 83.08 |
| Scope 3 – Other indirect emissions | 30,410.57 |
| Total | 30,517.00 |

These emissions represent the company's baseline emissions footprint.

** Scope 2 emissions are reported on a location-based basis in accordance with the GHG Protocol. Electricity generated by the company's own photovoltaic system is taken into account.*

2.2 Emissions Reduction Targets (relative to the 2024 baseline)

To continue our progress towards net zero, the following CO₂ reduction targets have been adopted, relative to the 2024 baseline:

| Target horizon | Target |
|----------------|--|
| By 2027 | -30% Scope 1 & 2 compared to 2024 |
| By 2035 | -50% absolute total emissions compared to 2024 |
| By 2050 | Net zero emissions |

We expect CO₂ emissions to decrease to 18,310 tCO₂e by 2030. This corresponds to a reduction of 40% compared to the 2024 baseline.

The progress towards achieving these targets is illustrated in the following chart.

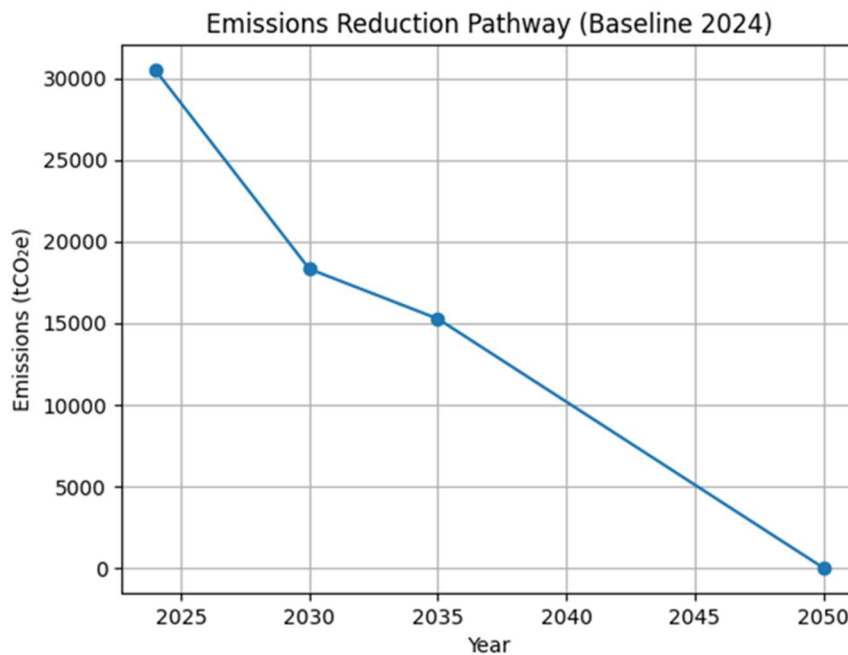


Figure: Emissions reduction pathway of ODM GmbH (baseline year 2024)

Illustration of absolute greenhouse gas emissions (tCO₂e) and target pathways towards achieving net zero emissions by 2050.

2.3 Completed Carbon Reduction Initiatives

As 2024 represents the first year of complete emissions accounting, many reduction measures are currently in the introduction or implementation phase.

Carbon reduction projects / measures:

- Establishment of a structured emissions and energy monitoring system
- Reduction of business travel through increased use of digital meetings
- Integration of sustainability criteria into internal procurement processes

The emission reductions achieved through these measures will be quantified as part of the next annual update.

3. Reporting Year 2025

In the reporting year 2025, comprehensive emissions data were systematically collected. The emission reduction targets defined in the 2024 baseline year have been successfully introduced, are still in the implementation phase, and are already considered qualified.

3.1 Emissions Data 2025

| Scope | Emissions (tCO ₂ e) |
|--------------------------|--------------------------------|
| Scope 1 | 28.44 |
| Scope 2 (location-based) | 85.60 |
| Scope 3 | 15,999.36 |
| Total | 16,113.40 |

3.2 Breakdown of Upstream Scope 3 Emissions

| Category | Emissions (tCO ₂ e) |
|--|--------------------------------|
| Purchased goods and services | 9,664.52 |
| Business travel | 3,869.48 |
| Capital goods | 1,573.91 |
| Employee commuting | 79.89 |
| Fuel- and energy-related activities (not included in Scope 1 or 2) | 29.05 |
| Waste generated in operations | 24.55 |

3.3 Breakdown of Downstream Scope 3 Emissions

| Category | Emissions (tCO ₂ e) |
|--|--------------------------------|
| Downstream transportation and distribution | 757.76 |
| End-of-life treatment of sold products | n.a. |
| Use of sold / refurbished products | >1 |

Note on "Use of sold products" (Scope 3, Category 11):

Emissions from the use of sold products are limited to electricity consumption for charging batteries and are not material compared to other Scope 3 categories. Category 11 therefore does not represent a significant emission driver for the company.

Note on "End-of-life treatment of sold products" (Scope 3, Category 12):

These data cannot currently be collected, as most manufactured or refurbished products have a product lifetime exceeding 20 years.

3.4 Emission Hotspots

Scope 3 accounts for the majority of total emissions and is therefore the central focus of the reduction strategy:

1. Supply chain and procurement
2. Energy consumption in operations
3. Mobility (business travel and commuting)

3.5 Emissions Reduction Targets

| Time horizon | Target |
|--------------|---|
| By 2027 | -30% Scope 1 & 2 (relative to current baseline) |
| By 2035 | -50% absolute total emissions |
| By 2050 | Net zero emissions |

The emission reduction targets defined in 2024 remain unchanged. No adjustment is currently required.

4. Reduction Strategy – Action Plan

4.1 Scope 1 & 2 – Own Operations

| Measure | KPI | Target | Timeline |
|------------------------------------|---------------------------|-------------|----------|
| Switch to renewable electricity | Share of renewable energy | 100% | By 2026 |
| Energy efficiency – buildings & IT | kWh per employee | -25% | By 2027 |
| Electrification of fossil systems | Share of electric systems | ≥80% | By 2030 |
| Energy monitoring | Full coverage | Implemented | 2025 |

4.2 Scope 3 – Products & Use (incl. production and refurbishment waste)

| Measure | KPI | Target | Timeline |
|---|------------------------------------|--------|----------|
| CO ₂ -optimised product design | CO ₂ e per product unit | -10% | By 2030 |
| Reduction of emissions during use phase | Emissions Cat. 11 | -20% | By 2035 |
| Introduction of eco-design guidelines | Guideline implemented | Yes | 2025 |
| Extension of product lifetime | Average useful life | +20% | By 2030 |

4.3 Scope 3 – Supply Chain & Procurement

| Measure | KPI | Target | Timeline |
|---|--|--------|-----------|
| Suppliers with climate targets | Share of suppliers with SBTi / CO ₂ targets | ≥70% | By 2030 |
| CO ₂ criteria in procurement | Share of contracts with CO ₂ assessment | 100% | From 2026 |
| Reduction of purchased emissions | Scope 3 Cat. 1 & 2 | -35% | 2035 |

4.4 Scope 3 – Mobility

| Measure | KPI | Target | Timeline |
|-------------------------------|---|--------|-----------|
| Reduction of business travel | tCO ₂ e from travel | -50% | By 2030 |
| Sustainable commuting options | Share of employees using public transport / cycling | >60% | From 2026 |
| Digital meetings | Share of virtual meetings | ≥70% | From 2025 |

5. Governance and Monitoring

- Annual update of the CRP (at least once per year)
- Internal responsibility at management level
- Documented progress reviews
- Publication on the ODM GmbH website
- Clear identification as a Carbon Reduction Plan (CRP)
- Integration of key climate targets into strategic business planning

6. Statement of Credibility

This Carbon Reduction Plan (CRP) has been completed in accordance with PPN 06/21 and the associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.


Scope 1 and Scope 2 emissions have been reported in accordance with the Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan (CRP) has been reviewed and signed by the board of directors (or equivalent management body).

This Carbon Reduction Plan (CRP) is based on the currently available emissions data and will be continuously developed further.

Signed on behalf of the Supplier:

Wattenheim, 12/02/2026
Place, Date



Signature of Management (ODM GmbH)
(Christopher Kühn)



7. Sources/Tools Used

7.1 Regulations

- GHG Protocol
- Science Based Targets initiative (SBTi)
- National and EU climate targets (e.g. climate neutrality by 2050)
- Requirements for Carbon Reduction Plans in public procurement (e.g. UK Cabinet Office guidance)

7.2 Calculation Tools

- EcoVadis Carbon Estimator